



Vision33

SNG Barratt Group

BambooHR Survey

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Vicky Coates

HR Consultant

Industry

Manufacturing

Location

Bridgnorth, Shropshire

Number of Employees

150 - 200

Brief Business Description

We design, manufacture, and sell parts for Jaguar and other classic car marques.

Challenge

What challenges caused you to look for a new solution?

We had no HR system. We were recording data in spreadsheets, scanning it and printing it out—or not recording it at all!

Personal details were outdated, HR data reporting was almost impossible, onboarding was manual and laborious, and we wasted a lot of time updating documents with the same information.

What negative consequences did these challenges have on your business?

We couldn't produce accurate HR reports, the HR department was inefficient, and we wasted so much time on manual processes.

Plus, managers had no access to details about their staff sickness, emergency contacts, etc.

What other solutions did you try?

Spreadsheets and keeping file notes as Word documents.

Solution

How did you discover BambooHR?

I'm not sure—it was already the preferred option when I joined the business.

What made you choose BambooHR and Vision33 over other solutions and partners?

BambooHR is easy to navigate, and the hiring section is so useful. It was more expensive than other options we looked at, but the ability to manage the employee lifecycle seamlessly made it worth it.

Which product features did you implement?

We asked employees for updated personal information and migrated personnel files from our cloud-based filing system to BambooHR. We also set up the leave entitlements, onboarding and offboarding checklists, issuing documents electronically for signature via BambooHR, creating HR reports, sharing time-off data with payroll, and recruiting through the hiring section.



Impact

What was your implementation like?

We implemented the system in around six weeks with Vision33's help. Having implemented HR systems for clients in a previous role, I had some experience, but Vision33 was helpful in setting objectives and timescales.

How has your BambooHR experience been so far?

BambooHR is extremely easy to use, and it was a relief to finally have all this information at our fingertips, all in one place.

We've needed some workarounds because it's geared towards US employment, which isn't ideal. It would be good if BambooHR made it more purpose-fit for UK clients.

How has BambooHR met your needs?

We can now keep employee data updated and easily view sickness records, leave taken, etc. in one place.

The hiring function is extremely useful in pulling through successful applicants as an employee, and the onboarding process is much more professional and efficient than our old system.

How has BambooHR affected the business?

Managers have access to absence records for their staff. There are fewer forms to print and complete as requests can be made via BambooHR and manual checklists are replaced with tasks in the settings.

The ATS function has made my life so much easier by removing the need to deal directly with Indeed.

And we've saved so much time with BambooHR because we automated processes and don't need spreadsheets anymore.

I would never go back!

Can you give examples of quantitative savings or improvements such as financial or time savings or engagement improvement?

We can quickly report on turnover KPIs for the group.

Plus, we went from 2x HR staff working five days a week to 1x HR staff working three days a week. This wasn't all BambooHR, but we gained at least two days a week back in admin time due to BambooHR.

We've also saved on recruitment agency costs since implementing BambooHR, as it's so much easier and quicker to do ourselves.



Vision33 transforms business processes and results for customers by delivering value through the promise of technology and its benefits for growing businesses. For over 30 years, Vision33 has helped companies integrate and automate their processes and applications to better serve their customers, employees, and stakeholders. The technologies may have changed drastically in 30 years, but Vision33's mission has never wavered.

With over 1,000 customers worldwide, Vision33 helps businesses make successful technology investments to outperform their competition and lead their industries. Vision33's nearly 500 employees offer product expertise, business experience, and innovative technology leadership. Whether it's a global company with 100 subsidiaries or a small business, Vision33 works alongside every customer to meet their goals. Vision33 also has formal partnerships to resell, implement, and support leading ERP applications, is a leader in cloud deployment, and has developed exclusive products, including The Saltbox Platform (saltbox.io) and iDocuments (idocuments.io).

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