Marine & Industrial Transmissions

BambooHR Implementation

Challenge

- We needed to have all people data—like holidays and personal information under one portal.
- Everything was old-fashioned on spreadsheets, and information was everywhere, such as in filing cabinets.
- There was no data visibility, so we needed reporting functionality.
- We were looking for a secure system that ensures we're GDPR compliant.

Solution

- BambooHR was the best solution for our requirements.
- It's simple to use with a user-friendly interface.
- Easily integrates with our payroll solution.
- Time tracking, reporting, hiring, and onboarding are highly beneficial to us.

Impact

- BambooHR went live within weeks and was easy to implement from a customer perspective.
- Our people find BambooHR to be a positive experience, particularly the time off (annual leave, sickness, etc.) functionality.
- Hiring, onboarding, offboarding, and reporting functionalities are excellent.
- Line manager approval and notification functionality are useful for prompting tasks.
- Different access levels have been critical (e.g., keeping personal data confidential to HR admins).
- Creating e-documents such as contracts and return-to-work forms with electronic signatures has saved an average of 3 hours per week.
- The mobile app helps on the factory floor, as some of those staff have little access to computers in their role.
- We are now a paperless organization.

Final Thoughts

No negatives. BambooHR is easy to implement. The staff loves it. We worked hard to implement it, and we're proud of the result. There's even more functionality to use going forward. Time-tracking has been a godsend. The support from Vision33 was great, which made it so easy to embed into MIT. Great system for a growing UK business.

Natalie Morris
Accounts Manager

Industry
Marine and Industrial Engineering

Location
Queenborough, Kent, UK

Number of Employees
40-60

BambooHR Solutions
Advantage (Including Employee Database, Reporting & Analytics, Hiring &Onboarding, Benefits) **Performance Management, Time-tracking**